

**CHAPTER 302—RELOCATION ALLOWANCES**

**Subchapter B—Relocation Allowances**

**Part 302-3—Relocation Allowance by Specific Type**

**Authority:** 5 U.S.C. 5738; 20 U.S.C. 905(a).

**Subpart A—New Appointee**

Note to Subpart A: Use of pronouns “I”, “you”, and their variants throughout this subpart refers to the employee, unless otherwise noted.

**§302-3.1 Who is a new appointee?**

A new appointee is:

- (a) An individual who is employed with the Federal Government for the very first time (including an individual who has performed transition activities under section 3 of the Presidential Transition Act of 1963 (3 U.S.C. 102 note), and is appointed in the same fiscal year as the Presidential inauguration);
- (b) An employee who is returning to the Government after a break in service (except an employee separated as a result of reduction in force or transfer of functions and is re-employed within one year after such action); or
- (c) A student trainee assigned to the Government upon completion of his/her college work.

**§302-3.2 As a new appointee or student trainee what relocation expenses may my agency pay or reimburse me for incident to a permanent change of station to my first official station?**

As a new appointee or student trainee being assigned to a first official station your agency may or may not pay or reimburse you the relocation expenses indicated for the type of transfer in Tables A and B of this section. However, once the decision is made to pay or reimburse your relocation expenses, all mandatory relocation allowances are reimbursed, unless otherwise stated in the applicable parts of this chapter.

<b>Column 1— Relocation allowances that agency must pay or reimburse</b>
(1) Transportation of employee & immediate family member(s) ( <a href="#">Part 302-4</a> of this chapter).
(2) Per diem for employee only ( <a href="#">Part 302-4</a> of this chapter).
(3) Transportation & temporary storage of household goods ( <a href="#">Part 302-7</a> of this chapter).